Board of Health Meeting

AGENDA

Tuesday, July 28, 2026

1. • Call to order 12:10 p.m.

Barb McGrew	Chris Boyd	Larry Rinehart	Scott Suntrup, D.D.S.
Brandon Cycholl, M.D.	Joe McCoy	Lisa Cash	Randy Wells, B.A.
Cathy Croy	Joel Hackney, Ph.D.	Mike Klingler, M.D.	

2. • Welcome and Introductions

3. • Recognition of those who wish to speak on agenda and non-agenda items

This is an opportunity for any audience members to speak. To ensure all agenda items have sufficient time to be discussed, the time allotted for any audience member to speak may be limited and the time allotted for all audience members to speak may also be limited.

4. • Questions about mailings / handouts Discussion?

5. ⇒ • Consent Agenda 1 (Minutes, Claims)

I am asking for the Board approval of the following items.

- May 26, 2026 meeting minutes
- June 23, 2026 meeting minutes
- Paid Claims (May & June 2026)
- BTB field trips

_____ moved to approve the consent agenda 1 items. ______ seconded the motion.

Roll call vote: Motion carried: _________. Motion failed: _________.

Barb McGrew	Chris Boyd	Larry Rinehart	Scott Suntrup, D.D.S.
Brandon Cycholl, M.D.	Joe McCoy	Lisa Cash	Randy Wells, B.A.
Cathy Croy	Joel Hackney, Ph.D.	Mike Klingler, M.D.	

6. ⇒ • Consent Agenda 2 (Financial Statements, Reports)

I am asking for the Board acceptance of the following items.

- FY26 Financial Statements through May 2026
- Coordinator / Administrator Reports

_____ moved to accept the consent agenda 2 items. ______ seconded the motion.

Voice vote. Motion carried: _________. Motion failed: _________.

7. ⇒ • Personnel Policies — Review / Discussion / Approval?

We are asking for approval of the additional or amended sections of the Personnel Policies that were emailed out to become effective upon passage.

_______ moved to approve the proposed additional or amended sections of the Personnel Policies to become effective immediately. _______ seconded the motion.

Roll call vote: Motion carried: _________. Motion failed: _________.

Barb McGrew	Chris Boyd	Larry Rinehart	Scott Suntrup, D.D.S.
Brandon Cycholl, M.D.	Joe McCoy	Lisa Cash	Randy Wells, B.A.
Cathy Croy	Joel Hackney, Ph.D.	Mike Klingler, M.D.	

8. ⇒ • Staff Retention Policy — Discussion / Possible Approval

I am asking for the Board to approve continuation of a staff retention policy as outlined below.

- To help retain staff, monetary incentives will be offered quarterly based upon paid hours during that quarter.
- This incentive will apply to full-time and part-time staff. PRN staff are not eligible. Any staff receiving a written warning during the quarter are not eligible.
- After quarterly payroll reports are processed, hours will be verified for each employee currently employed. If an employee terminates prior to the end of the quarter or resigns ***with only minimal required notice*** prior to checks being processed, they will not be eligible for the incentive.
- Staff retention incentives will be paid out within two weeks from the end of the calendar quarter.
- For FY2027, the incentive amount will be $0.75 per paid hour and charged to the Strengthening Illinois Public Health Administration (SIPA) grant.
- The continuation of staff retention incentives will be reviewed each fiscal year and may change during any quarter (if staff are notified in advance of that quarter) based upon current financial status, available grant funding, etc.

______ moved to approve implementation of the proposed staff retention policy. ______ seconded the motion.

Roll call vote: Motion carried: _________. Motion failed: _________.

Barb McGrew	Chris Boyd	Larry Rinehart	Scott Suntrup, D.D.S.
Brandon Cycholl, M.D.	Joe McCoy	Lisa Cash	Randy Wells, B.A.
Cathy Croy	Joel Hackney, Ph.D.	Mike Klingler, M.D.	

9. • Next Meeting – July 28, 2026

Unless something on July 28th.

10.⇒ • Adjournment

_______ moved that the board adjourn. _______ seconded the motion.

Voice vote. Motion carried: _________. Motion failed: _________.

The Board adjourned at _______ p.m.